

# **Adapting and Validating Work Values Inventory for School Counselor in Indonesia**

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## **ABSTRACT**

Work values contained in individuals greatly determine the direction of career choice, job satisfaction, attitudes, behavior, and individual social experiences. This study aims, first, to adapt an instrument that measures the work value orientation of school counselors in Indonesia. For this purpose, the researcher adapted the Work Value Inventory (WVI) developed by Donald Super into the Indonesian version. Second, examine the psychometric properties of the Indonesian version of WVI by discussing the factor structure, validity, and reliability in a number of samples of school counselors from several provinces in Indonesia. Based on the data that has been analyzed it can be concluded that; First, the English version of the inventory of work values has been adapted into Indonesian according to the rules of instrument adaptation. Second, the Indonesian version of the inventory has been considered valid, reliable, and fairly well compiled into 12 value factors close to the original version in English.

*Kata Kunci: Inventory, work values, school counselor*