# Developing eminent characters in winning workplace competition through Career Development Training for alumni of Department of Public Administration Faculty of Social Sciences, Universitas Negeri Yogyakarta

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ABSTRACT

Career development training for developing eminent and excellent characters in winning workplace competition is one of activities undertaken by Public Administration department to improve the readiness of alumni of the Department of Public Administration in starting and developing a career in the workplace. Through this training, graduates are given an introduction to common problems on early career development in the workplace as well as personality, skills and networks development needed by workforce.

The method employed was adult learning paradigm. Using this adult learning approach, the trainee play role as training subjects. Thus the activities were carried out in various ways that include theories, practices and providing insight and guidance as well as developing networks among their distinct new workplace environment. The personality development course was done by creating a personal goal mapping, while the skills strengthening course was managed by exercising some practices in class under mentor's supervision. The workplace-related network strengthening was developed through refresher alumni networks aiming for supporting and strengthening each other in searching for jobs.

Eventually, the whole activities of this training could run smoothly and enthusiastically followed by overall trainees. In summary, these activities have demonstrated some direct benefits to the participants for having to imprint participants some new insights for ins and outs of workplace environment, self-confidence, motivation and skills increase. In the long term this activity provides benefits to alumni for wider networks and enhanced skills

Kata Kunci: *competencies , job opportunities, insight and skills*