

## THE ROLE OF THE FACULTY SENATE IN IMPROVING ACADEMIC PERFORMANCE

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### ABSTRACT

Senat as a legislative organization in managing colleges has a role in providing consideration and oversight of the college's academic performance. The purpose of this research is to investigate the role of the faculty senate in improving the faculty's academic performance. This research involves both quantitative and qualitative approaches. The subjects of this study were chairmen, secretaries, and members of the faculty senate from 7 faculties. Quantitative data collection was carried out by survey using a questionnaire, while qualitative data was obtained through interviews, observation, and in-depth documentation based on previous quantitative data. Quantitative data analysis uses SEM analysis while qualitative involves data display, reduction, and verification/conclusion. The research results are expected to provide an overview of the role of the faculty senate in improving faculty academics through several parameters. The results of the study show that 1) Determination of academic policies by 50% is in the very good category, 2) Supervision of academic implementation is 65% in the very good category, 3) Considerations and suggestions for improving Tri Dharma PT 50% are in the very good category, 4) Considerations for opening a new study program 56 % in the very good category, 5) The balance of awarding/revoking academic degrees is 41% in the very good category, 6) Considerations for proposing a promotion to a lecturer's academic position are 50% in the very good category and 7) Consideration for giving academic sanctions 56% is in the very good category. So, the role of the faculty senate in improving academic policy is in the very good category in the 7 variables.

Kata Kunci: *Keywords: senate, faculty, improvement, academic performance*