

ANALISIS MANAJEMEN ORGANISASI KONI DAERAH ISTIMEWA YOGYAKARTA

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ABSTRACT

KONI Yogyakarta Special Region as an institution that supports regional governments in fostering and developing achievement sports at the regional level, as a forum that coordinates and develops achievement sports in Indonesia is required to be able to carry out its duties well and have effective organizational management. The success of an organization, namely KONI, will be achieved if it has planning, organization, work direction and supervision over work implementation. Good management in an organization will make it easier for the organization to realize its goals. Organizational management is basic because it is the foundation for professional athletes. Apart from that, good organizational management will determine the progress of a coached athlete in a sports organization.

This research aims to analyze the organizational management of KONI DIY. This research is quantitative descriptive. The data collection techniques used questionnaires and interviews. This research uses a qualitative paradigm to explore/discover a phenomenon, namely KONI organizational management in the Special Region of Yogyakarta (DIY). The subjects in this research were KONI administrators, coaches and athletes at Puslatda Pra Pon DiY. Data collection was obtained through in-depth interview observation and documentation. The data validity test uses credibility, dependability and confirmability tests.

The research results show that: 1) KONI DIY is one of the agencies that has the right to make policies independently without intervention from other parties, so that it can make policies to develop athletes in accordance with its program and basic budget. 2) KONI DIY's own reference regarding organization is the Bylaws of the Central Indonesian National Sports Committee. Then there is a work program created according to what KONI DIY planned. 3) KONI DIY synergizes and collaborates with several stake holders, regarding this program of course a budget is needed so it must create a work program, create a budget plan and create activities. 4) The KONI DIY organization regulates all internal performance of the KONI DIY management. The performance of KONI DIY management is certainly in accordance with their respective jobdesk or Job Description (a note about the duties and responsibilities of a job). 5) KONI DIY Every period holds an evaluation meeting and in the final results of the work there is a report, so that in the context of supervision it is automatically attached to each field, because each field has a work program where the work program has been implemented or implemented and the results have been ?

Kata Kunci: *Analysis, Management, Organization, KONI DIY*