LEARNING DEVELOPMENT FOR EDUCATION AND EXERCISE 12 JOB LEVEL INSIGHTS INSTRRASTRUCTURE IN PT. SUMMARECON, TBK.

by Darmono, Slamet Widodo, Faqih Ma'arif, Agus Santoso

ABSTRACT

This research is a form of cooperation between FT UNY with PT. Summarecon Agung, Tbk. The purpose of this study is to design education and training curriculum for employees of PT. Summarecon at various levels of work at the Department of Real Estate Project (Housing), and the preparation of learning tools for employee development training at Department Project Real Estate

This research is done by research and development method (research and development). The aerodynamic procedure in this study uses 4D model) with activity step: (a) define (definition); (b) Design (planning); (c) Develop (development); (d) Disseminate. The data collection is focused on the construction method of housing for 12 job level positions in the Structure field (Material type, Evaluation method, planning and concrete work execution). The data collection tool is done in direct (with surveilocation and guided discussion).

Based on the results of the study, the curriculum design of education and training for PT.Summarecon employees at various levels of work in Department Real Estate Project (Housing) using separated subject curriculum. Training 12 Job level in Real Estate Project Department (Housing) consists of 3 groups of training: 1) Infrastructure quality control and infrastructure testing; 2) Planning and calculation of infrastructure; 3) Method of implementation of infrastructure. Learning tools consist of Syllabus, RPP, Module and PPT.

Kata Kunci: learning tools, training, infrastructure, housing