

THE EFFECT OF INDEPENDENCE CHARACTERISTICS, WORK ETHOS, SPIRITUALITY ON PRODUCTIVITY: A COMPARISON STUDY OF SOME ASIAN COUNTRIES

by **Mustofa, Bambang Suprayitno, Suyanto, Nita Kusumawardani**

ABSTRACT

This study aims to determine the effect of the character of independence, work ethic, spirituality on productivity. The further objective of this research is to compare the character of independence, work ethic, spirituality and productivity in several Asian countries. This study uses World Value Survey (WVS) data covering a survey area in 77 countries with a total of 129,000 respondents being interviewed. The research method used is a quantitative method with probit regression analysis techniques. The steps or stages of research carried out by comparing the character of independence, work ethic, spirituality, and productivity of the population of Indonesia with those of Asian countries. The next stage is also testing to determine the effect of the character of independence, work ethic, spirituality on productivity in selected Asian countries. The results of the study indicate that independence, work ethic, and spirituality have a significant effect on the productivity of countries in Asia. Spirituality has a negative influence on productivity.

Kata Kunci: *independence, work ethic, spirituality, productivity*