

INCLUSIVE EMPLOYMENT GOVERNANCE: EFFORTS TO REDUCE POVERTY PEOPLE WITH DISABILITIES IN THE SPECIAL REGION OF YOGYAKARTA

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ABSTRACT

Persons with disabilities still get unequal treatment with other citizens in getting jobs. This causes these community groups to support the amount of poverty in Yogyakarta (DIY). This study aims to describe inclusive employment governance in an effort to reduce poverty and achieve inclusive employment in the Special Region of Yogyakarta.

The design of this research was descriptive qualitative in which with this approach the researcher were expected to be able to explain comprehensively about governance in inclusive employment in DIY. Data collection techniques used interviews, observation and documentation while checking data employed source triangulation techniques. Informants in this study were stakeholders involved in fulfilling inclusive employment: the Head of the Social Service, Manpower and Transmigration, Head of the Training Center, Head of BPJS Employment, Chair of DIY Disability Committee, Leaders of companies that employed persons with disabilities and NGOs of the SABDA and Cooperation. Data analysis techniques used the interactive model of Miles and Huberman.

The results showed that inclusive employment governance was already running in DIY even though it is not yet optimal. In the preparation, support and protection phases, each actor had a role in accordance with their main tasks and functions. Provision of training and skills had been carried out by the Office of Social Affairs, Department of Manpower and Transmigration and Non-Governmental Organizations even though there was still a lack of coordination between these actors. The achievement of inclusive employments showed that the number of workers with disabilities continues to grow so that it had the opportunity to reduce poverty of persons with disabilities in DIY.

Kata Kunci: *inclusive, employment, governance, people with disabilities, poverty*