

PERBEDAAN GENDER PADA HUBUNGAN PERSON JOB FIT DAN ORGANIZATIONAL FIT DENGAN KINERJA DAN OCB

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ABSTRACT

Studies on gender are largely investigated by scholars, included investigation on work achievement. However few researchers explore different gender on personal fit influence intra and extra role performance. Hence, this study was aimed to investigate different gender on Person Job Fit and organizational fit related to task performance and organizational citizenship behavior (OCB). Moderation effects of gender are included to test those relationships. The result shows that gender moderate the effect of PJF on Performance.

Kata Kunci: *Person Job Fit, Person Organizational Fit, Performance, Organizational Citizenship Behavior*