

# THE ENHANCEMENT OF HUMAN RESOURCE CAPACITY THROUGH UNY'S TALENT MAPPING PROGRAM IN COOPERATION WITH SEKOLAH INDONESIA JEDDAH

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## ABSTRACT

This service aims to map the potential of talented students at the Sekolah Indonesia Jeddah (SIJ) and the Sekolah Indonesia Makkah (SIM) through a talent mapping program. The number of students who took the test was forty-eight (48). The method used is a student scholastic aptitude test (TBS) measured through scholastic, verbal, reasoning, numerical, mechanical, and relational abilities. Each student's abilities are measured as realistic, investigated, artistic, social, enterprising, and conventional (RIASEC). The results of the analysis show that the three largest groups of students selected Bachelor's (16.67%), Applied (43.75%), and Education and Training (39.58%) pathways. The adjustment results for the level of specialization of the faculties at UNY are FEB (41.67%), FT (27.08%), FBSB (10.42%), FIPP (8.33%), FMIPA (6.25%), FIKK (4.17%), and FISHIPOL (2.08%), respectively.

Kata Kunci: *mapping, test, Sekolah Indonesia Jeddah*