## The Portrait of Teachers' Needs at Elementary Schools in Ngablak, Magelang by Dr. Wiwik Wijayanti, M.Pd.

## **ABSTRACT**

This study aimed at investigating (1) the number of elementary school teachers needed in Ngablak, (2) the teachers' educational qualification, , and (3) the school efforts to fulfill the teachers needs. This study is a descriptive-quantitative research. The data resources were from all (i.e 23 schools) elementary schools in Ngablak. The data were collected through the study of relevant documents and questionnaires. The collected data were discussed in a focus group discussion forum participated by principals and the head of UPT education office. The data were also analyzed through a descriptive-statistical analysis technique. The findings showed that (1) some schools still need teachers, i.e. five home teachers, nine religion teachers, and sixteen sport teachers, (2) 133 teachers (89.8%) have graduate (S1) qualification on Elementary School Teacher Education and 15 teachers (10.1%) do not have that qualification, (3) the efforts to do in solving the shortage of teachers and their education qualification twere to hire 'wiyata bakti' teachers and to assign the principals to teach. The schools also sent some teachers to universities to take more relevant subjects.

Kata Kunci: adequacy of teachers, need of teachers, structuring of teacher.