

DESIGN OF HUMAN RESOURCE INFORMATION SYSTEM AS A LEARNING INNOVATION OF HR MANAGEMENT

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ABSTRACT

This study aims to determine the urgency of the human resource information system (HRIS) practicum and to design HRIS as an innovation in human resource management learning. The research was conducted in March-July 2022 in Yogyakarta. This research is a development research (Research and Development) with the ADDIE model (Analyze, Design, Develop, Implementation and Evaluation). The subjects of this research are lecturers with HR management expertise and lecturers who have taught HR management courses as well as FE UNY students who have taken HR management courses. Data collection techniques used are interviews and focus group discussions. The development procedure used is analyze and design. Based on the analysis stage, it is known that HRIS is necessary and important to be a practicum content in HR management courses. The design of the required HRIS includes an employee database, employee attendance, payroll, and performance appraisals

Kata Kunci: *Information System, HR Management, Human Resource Information System, Office Automation*