

# TRAINING OF ORGANIZATIONAL STRATEGIC PLAN IN STRENGTHENING THE CAPACITY OF PUBLIC ADMINISTRATION ALUMNI ORGANIZATION DEPARTMENT FIS UNY

by Utami Dewi, Kurnia Nur Fitriana, Lena Satlita

## ABSTRACT

### ABSTRACT

One of the efforts to develop the capacity of university graduates is through alumni institutions. One of the places to increase the capacity of graduates of the State Administration of FIS UNY Department can be done through the State Administration Alumni Family (KAMNIGARA) which has been formed since 2012 with as many as 240 members. The existence of the KAMNIGARA institution has a major contribution in developing the quality of graduates of the Administrative Sciences Department in terms of career development, development of further study scholarship networks, increased capacity of alumni soft skills. However, in the institutional development KAMNIGARA management was constrained in efforts to improve institutional capacity and human resource capacity, especially in developing the organization's strategic plan. Therefore, the implementation of this PPM activity aims to: (1) provide strengthening of the organization's strategic planning in order to strengthen the institutional capacity of the alumni of the State Administration FIS Department and (2) identify the obstacles faced by the administrators of the State Administration Alumni Family in developing alumni institutional strategic plan. PPM activities are carried out with training and mentoring methods. The method of activities is carried out by giving debriefing in the form of training and mentoring which includes lectures, socialization, motivation, focus group discussion (FGD), motivation games, character building, mentoring strategic planning, and evaluation. The target audience of this training was all the administrators, the organization's supervisory board, and members who were members of the Alumni Family of the State Administration Department (KAMNIGARA) for the 2018-2021 period with 38 participants. From the description above, it can be concluded that this training activity in general has achieved success because it has been able to provide reinforcement of understanding, capacity building and skills of KAMNIGARA administrators per year 2018-2021 and alumni of the State Administration of Social Sciences FIS Department who are members of KAMNIGARA. The obstacles to the implementation of PPM activities are that these activities cannot reach all alumni, because some alumni have returned to remote areas, limited time and funds so that they cannot ratify the strategic plan and hold regular meetings of KAMNIGARA administrators and are unable to touch key supporting skills. The output of this PPM activity includes: (1) Results of the pre-test and post-test participants; (2) Report on the implementation of PPM activities; (3) Documentation of the implementation of PPM activities; (4) Publication articles, and (5) Strategic plans for the KAMNIGARA organization per period 2018-2021.

Kata Kunci: *Training, organizational strategic plan, capacity building, alumni institutions.*