

THE INFLUENCE OF PARENTAL SUPPORT ON INDIVIDUAL CAREER READINESS MEDIATED BY PSYCHOLOGICAL CAPITAL AND MODERATE BY PERSONALITY

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ABSTRACT

Abstract

In the digital era, adolescence is a critical stage in a individual career readiness. Individual career readiness is heavily influenced by their surroundings, particularly parental support. Support, on the other hand, is regarded negatively since it underestimates a person's skills. Thus, this study has numerous goals. First, investigate the impact of parental support on individual career readiness. Second, this research investigate the role of psychological capital as a mediator between parental support and individual career readiness. Third, this study investigates the role of individual trait personality as a moderator between parental support and individual career preparation. The research hypothesis was tested using 418 final year undergraduate student. Andrew F. Hayes' SPSS Process 4 program was used to test the hypothesis. According to the findings of this study, parent support influences individual career readiness. Psychological capital fully mediated the relationship of parent support on individual career readiness. The influence of parental support on individual job readiness is moderated by extroverted personality and conscientiousness. Meanwhile, emotional stability does not moderate the influence of parental support on individual career readiness.

Kata Kunci: *parental support, career preparation, career readiness, personality traits, psychological capital*