Development of the SINERGI: Learning Media for Human Resource Information System (HRIS) in Human Resource Management

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ABSTRACT

This research aims to develop a learning media for Human Resource Information System (HRIS) called Synergy as an innovation in Human Resource Management (HRM) education. The study was conducted from March to August 2023 in Yogyakarta. This research employs a Research and Development (R&D) approach utilizing the ADDIE model (Analysis, Design, Development, Implementation, and Evaluation). The subjects of this study include academicians as content experts, media experts, and students who are currently enrolled in or have previously taken HRM courses. Data collection techniques involve questionnaires and focus group discussions. The development process encompasses both the development and implementation stages. Based on the analysis of content and media testing, Synergy received assessments of good and very good. Usability testing yielded a category of easy to use.

Kata Kunci: *Human Resource Management, Human Resource Information System, Learning Media, Office Automation*