

Training and Strengthening of Vocational Human Resource Management for the Transformation Process into The Vocational High School 'Center of Excellence' in the city of Yogyakarta

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ABSTRACT

The PPM FT UNY team applies science and technology by focusing on problems, namely the lack of strengthening of human resources in transforming vocational education and the strategic planning process has not yet been developed in the preparation of school programs as Vocational High School (VHS) 'Centers of Excellence'.

The purpose of this PPM activity is to provide knowledge, technique and art for school leaders at Yogyakarta City VHS's in strengthening human resources for the process of transforming education into a VHS 'Center of Excellence'. Thus, it is hoped that VHS managers will have skills in terms of: (1) Growing a growth-mindset to become a VHS 'Center of Excellence', (2) Increasing the strengthening of human resource management to become a VHS 'Center of Excellence', and (3) Developing a strategic planning program for schools to become a VHS 'Center of Excellence'.

The methods used in this PPM activity are: (1) interactive lectures, (2) questions and answers, (3) demonstrations, (4) giving independent assignments in groups, (5) seminars, and (6) guidance on the preparation of school programs. While the approach in this training activity is educative and practical so that the training materials can be applied in schools.

The results of this PPM activity are: (1) Participants are able to understand the importance of growing a growth-mindset and a shared vision to become a VHS 'Center of Excellence', (2) Participants are able to develop management skills in managing human resources at a VHS 'Center of Excellence', and (3) Participants are able to develop school programs as a VHS 'Center of Excellence' through a strategic planning process.

Kata Kunci: Vocational High School 'Center of Excellence, Growth-mindset, Strategic Planning.