

# **The Effect of Knowledge Management on Employee Safety Awareness in Manufacturing Companies**

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## **ABSTRACT**

Safety Awareness or employee safety awareness in a manufacturing company is a major concern in carrying out the company's operational management and is an important part of HR management. This is indicated to be closely related to Knowledge Management or Knowledge Management owned by employees. Knowledge Management as a knowledge exchange system becomes important in work safety, especially in high-risk organizational operational systems, and the exchange of experiences is difficult. Knowledge Management which is a process of recognizing, transferring, and utilizing knowledge effectively and efficiently within the organization encourages manufacturing companies to facilitate these processes in various human resource management functions. The Knowledge Management component consists of Knowledge Transfer or Knowledge Transfer, Knowledge Coordination or Knowledge Coordination, and Knowledge Acceptance. This study aims to examine the effect of Knowledge Management on Safety Awareness in manufacturing companies. The results of the study show that only Knowledge Coordination has a significant effect on Safety Awareness.

Kata Kunci: *Knowledge Management, Safety Awareness*