

Increasing the Performance Capacity of the Kraton District Government Apparatus, Yogyakarta in the Context of Socializing the State Civil Apparatus LawN

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ABSTRACT

This PPM activity aims to: (1) Increase the awareness of the Kraton District Government apparatus, Yogyakarta to improve their performance in the delivery of public services; and (2) Increase the understanding of the Kraton District Government officials in Yogyakarta regarding changes in fundamental values in the ASN Law policy.

PPM activities are carried out using training and mentoring methods. The methods used are Lecture Method, Focus Group Discussion Method, Question and Answer Method, and Mentoring Method. The targets in this PPM activity are 30 Kraton District Government officials, 7 Kadipaten Village Government officials, 6 Patehan Village Government officials, and 7 Panembahan Village Government officials.

The PPM activity "Increasing the Performance Capacity of the Kraton District Government Apparatus, Yogyakarta in the Context of Socializing the ASN Law" has been carried out 100% where Phase I and Phase II were carried out on September 11, 2014 and Phase III was carried out on September 12, 2014. Efforts to increase the performance capacity of government officials Kraton Subdistrict, Yogyakarta in providing public services by: (1) Pre test; (2) Counseling on the importance of staffing based on the ASN Law and the importance of providing excellent service for the public; (3) Counseling on the roadmap for bureaucratic reform and public service reform in Indonesia and the achievement targets that must be achieved in each region; (4) FGD and assistance. FGD with Kraton District Government officials, Yogyakarta regarding potential opportunities, mapping of problems and obstacles faced in the administration of governance at the sub-district level, efforts to improve apparatus performance, staffing and public services that have been carried out; (5) Post test and evaluation. The problems / constraints that arise in this activity are the problems faced by them thus becoming an inhibiting factor for the PPM activity "Increasing the Performance Capacity of Kraton District Government Apparatus, Yogyakarta in the Context of Socializing the ASN Law" is more directed at operational technical constraints.

Kata Kunci: Keywords: Training, Performance Capacity, State Civil Apparatus