

The mediation of Perception Mediation Effect (PoE) on the effect of Personal Fit and Work-Family Conflict, on Performance and Job Satisfaction of nurses

by Andreas Mahendro Kuncoro, Setyabudi Indartono, Prof. Dr Nahiyah Jaidi

ABSTRACT

This research is aimed to investigate the mediation of Perception Mediation Effect (PoE) on the effect of Personal Fit and Work-Family Conflict, on Performance and Job Satisfaction of nurses
Survey is used on this study. The population of this research is nurses at hospital. Random sampling is used to gather the sample. there are 252 nurse employed at this study. And the multiple regression analysis is used to analyze the data
The result shows that Perception Mediation Effect (PoE) mediate the effect of Work-Family Conflict on Job Satisfaction of nurses rather than on their performance

Kata Kunci: Perception of Equity, Personal fit, Work-Family Conflict, Performance, Job Satisfaction